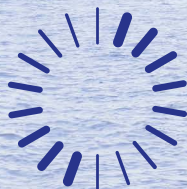


LEM

Life Energy Motion

Invitation

Annual General Meeting of
Shareholders of LEM HOLDING SA
Thursday, 27 June 2024, at 15:30 (CEST)
HP/Hive Innovation Lab, Meyrin,
Switzerland



2024



Invitation to the Annual General Meeting of Shareholders 2024 of LEM HOLDING SA

LEM's Board of Directors is pleased to invite you to the Annual General Meeting of Shareholders 2024.

Date and time

Thursday, 27 June 2024
at 15:30 (CEST)
doors open at 15:00 (CEST)

Place

HP/Hive Innovation Lab
Route du Nant-d'Avril 150, 1217 Meyrin, Switzerland

Public transportation

From Geneva, Cornavin: Take the train #L5 (direction La Plaine) and stop at Zimeysa. Then, take the bus #57 (direction Geneva Airport) and exit at the bus stop Satigny, Nant-d'Avril. Walk about 1 minute, the HP/Hive Innovation Lab is across the street.

If taking a taxi from Geneva, Cornavin, please allow for about 20 minutes journey time.

From Geneva Airport: Take the bus #56 (direction Meyrin, Hôpital de La Tour) or bus #57 (direction Zimeysa, gare) and exit at the bus stop Satigny, Nant-d'Avril. Walk about 1 minute, the HP/Hive Innovation Lab is across the street.

If taking a taxi from Geneva Airport, please allow for about 10 minutes journey time.

Car parking

Car parking is available at the HP/Hive Innovation Lab, Route du Nant-d'Avril 150, 1217 Meyrin.

Welcome

Dear Shareholder,

The challenge of the 2023/24 financial year was to respond to the increasing complexity of the political and economic situation in the world. Looking back, we see two different trends in the two half-year periods. The financial year got off to a good start, and LEM was able to build on the excellent performance of the previous year. Improved supply chains enabled the delivery of the accumulated order backlog and thus strong sales growth. The lower order intake compared to the previous year was to be expected due to the normalization of order patterns to pre-pandemic levels and customers' continued high inventory levels.

From the third quarter of the reporting year, there was a significant economic slowdown in some key markets. China in particular, which had already had a subdued start, developed into a more difficult market with a significant decline in sales. Competition in the field of e-mobility intensified and stocks of components for solar energy were still high.

Supported by its robust business model, which is founded on global megatrends, LEM performed reasonably well in this challenging environment. Overall, we continued to develop our markets, to drive forward our innovation projects and to further optimize our operational infrastructure.

Sales level maintained despite strong negative currency effect

At CHF 405.8 million, we were able to maintain sales at the previous year's level, even though the currency effect had a strongly negative impact. At constant exchange rates, LEM achieved sales growth of 7.2%. The normalization of customer order patterns is reflected in incoming orders of CHF 243.3 million.

At CHF 81.1 million, EBIT was 12.1% lower than in the previous year, primarily as a result of higher product costs and increased R&D and administration expenses. The EBIT margin reached 20.0%, compared to 22.7% in the previous year. NET profit amounted to CHF 65.3 million, after CHF 75.3 million in the previous financial year.

The Board of Directors will propose to the Annual General Meeting on 27 June 2024, that a dividend of CHF 50 per share be distributed for the 2023/24 financial year.

Heterogeneous development in the businesses

The slowdown in the economic environment as well as customers' continued destocking and reduced willingness to invest were particularly noticeable in the Automation business, which traditionally develops in line with the global economy.

Automotive achieved weak growth, with developments varying greatly from region to region. Growth was driven by good sales in EMEA and South Korea. In contrast, sales in China, the single most important market, declined against the backdrop of an increasingly competitive environment.

Renewable Energy recorded a good overall business performance, albeit with regional variations. The majority of customers are located in China but export a large proportion of their products, which means that the business also benefits from the good momentum in the USA, for example. The fact that manufacturers of solar inverters and distributors continued to have full stocks had a negative impact.

Energy Distribution & High Precision achieved modest growth in an increasingly competitive environment that also affected OEMs. The DC meter for charging stations continued to sell very well, although growth slowed significantly in the second half of the year.

Track developed strongly in the reporting year, supported by the periodic retrofit business and the positive market environment. The business is subject to very long cycles and benefited from a high order backlog.

Challenges in China balanced out by other regions

In the Chinese market, LEM was confronted with a difficult environment. This was due to slow economic growth, declining exports of solar inverters, lower sales of products for e-mobility and significantly negative currency effects. LEM also saw some market share loss in the highly competitive e-mobility and renewable energy sectors. Increased speed and competitive pressure are the biggest challenges in China. In this environment, we implemented measures to become faster and more agile, focusing on greater customer proximity, increased local R&D and strengthened regional decision-making.

The other Asian markets, particularly Korea and Japan, recorded a broad-based upturn and solid business, partially offsetting the decline in China. The EMEA region performed well initially, but experienced a significant economic slowdown over the course of the year. LEM was able to reduce order backlogs in the first half of the year, after which the market weakened noticeably.

The performance of the Americas region was mixed. This is due to the partial slowdown from the second quarter onwards, which occurred in the Automation segment due to an overall subdued investment activity, and in the Renewable Energies segment as a consequence of political uncertainties.

Megatrends will continue to give tailwind

LEM is benefiting from fundamental, environmentally-friendly developments in the areas of electrification, renewable energies and e-mobility. These megatrends will continue to dominate in the future. LEM consistently exploits the potential of these megatrends. For example, products for EV and hybrid vehicles already account for over 90% of sales in the Automotive business.

In a period characterized by economic uncertainty, the importance of LEM's technology platform, broad range of applications and comprehensive product portfolio, combined with its global presence in research and development, production and sales, has once again been confirmed.

Further milestones in innovation

LEM continued to drive innovation in the 2023/24 financial year in order to consolidate and further expand its technological leadership. The R&D ratio remains high at 8.3% of sales, and LEM launched 11 new products.

An important milestone in terms of innovation is the partnership with TDK Corporation. TDK will supply next-generation chips for LEM's integrated current sensors, whose outstanding performance parameters will benefit our customers in the automotive and industrial markets.

Also worth mentioning are the innovative solutions for battery management in the Automotive business. The components set standards in the cost-effective fulfillment of redundancy requirements, which is extremely important to OEMs.

LEM also further expanded its research and development capacities in the reporting year. Two new R&D centers were opened in Munich, Germany and Sofia, Bulgaria, and the site in Shanghai, China, was expanded to also host R&D activities.

Global production network expanded with fifth plant in Penang

LEM's customers today are having increased focus on the resilience of their suppliers and are looking for dual sourcing options. To meet these demands, LEM has expanded its manufacturing capabilities with a new production facility in Penang, Malaysia. The new production site enables LEM to supply the Asian markets as well as the USA and Europe from Asia. The site is also well positioned in proximity to major semiconductor manufacturers.

The new production facility has manufactured its first products and will expand its capacity significantly in the future. The fifth plant complements the global network of existing production facilities in Beijing, Sofia, Geneva, and Tokyo.

Dr. Libo Zhang to be elected as new member of the Board of Directors

The Board of Directors will propose to the Annual General Meeting the election of Dr. Libo Zhang as member of the Board of Directors. Dr. Libo Zhang is an independent Board Professional and Corporate Finance Advisor. Among other mandates, she is a member of the Board of Directors of the Swiss technology group VAT. Previously, Ms. Zhang was CFO of the automotive manufacturer Borgward Group AG in Germany and of FFG Europe & Americas, a worldwide specialist in the tooling machine industry. She has many years of experience in management positions in the areas of finance, controlling and commercial processes in international industrial companies. Ms. Zhang is German citizen and holds a PhD in Economics and an MBA from Georg-August University in Göttingen, Germany. The Board of Directors is convinced that with her background, know-how and experience, Ms. Zhang will be a very valuable contributor to the future of LEM.

Sustainability strategy driven forward

Over the financial year 2023/24, LEM is proud to report a strong improvement on sustainability to continue helping its customers and society accelerate the transition to a sustainable future. Solid foundations have been grounded to build up the LEM sustainability strategy.

On the governance side, a dedicated team has been created with clear roles, responsibilities, and accountabilities throughout the organization from the Strategy Committee to local Green Committees. A Double Materiality Assessment has been conducted highlighting the eight ESG material topics LEM will focus on in the next few years. KPIs for measuring target achievement were defined for those priority areas to comply with the indirect counterproposal to the Responsible Business Initiative in Switzerland, and especially the Due Diligence Transparency Ordinance (regarding Minerals and Metals from Conflict Area and Child Labor), while making progress towards compliance with the EU Corporate Sustainability Reporting Directive. Furthermore, concrete actions were implemented to improve LEM's ESG posture and reduce its carbon footprint such as management remuneration linked to Scope 1 and 2 emissions reduction.

Detailed information on the importance of sustainability for LEM's business strategy and purpose, and on the ESG priorities, can be found in the stand-alone Sustainability Report published for the first time.

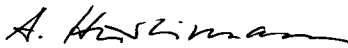
Outlook

LEM expects market development to be moderate in the current financial year. The main reason for some headwind is that it will still take time for customers to reduce their inventories, particularly in the Renewable Energy and Automation markets. Based on forecasts from our customers, we expect the situation to improve during the second half of 2024/25.

In the medium to longer term, however, we remain optimistic: the megatrends that are driving all areas of our business are unbroken. LEM will continue to benefit from this, and we are committed to our R&D roadmap and continue to invest accordingly.

Sincere thanks

After this challenging, intensive and successful year, our thanks go above all to our employees. They put their energy, skills and experience to work for LEM every day. On behalf of the Board of Directors and the Executive Committee, we would like to express our sincere thanks for this. We would also like to thank our customers for their trust and you, our shareholders, for your continued long-term support.



Andreas Hürlimann

Chairman of the Board of Directors



Frank Rehfeld

Chief Executive Officer



Agenda and proposals

1 Reporting for the financial year 2023/24

- Management report
- Consolidated financial statements of the LEM Group
- Annual financial statements of LEM HOLDING SA
- Compensation report
- Report on non-financial matters
- Auditors' reports

1.1 Approval of the management report, the consolidated financial statements of the LEM Group, and the annual financial statements of LEM HOLDING SA as of 31 March 2024

Proposal: The Board of Directors proposes that the management report, the consolidated financial statements of the LEM Group and the annual financial statements of LEM HOLDING SA be approved.

Explanation: Pursuant to Article 698 para. 2 no. 3 and 4 of the Swiss Code of Obligations (CO) and our Articles of Incorporation, the Annual General Meeting is responsible for approving the management report, the consolidated financial statements and the annual financial statements.

1.2 Consultative vote on the compensation report 2023/24

Proposal: The Board of Directors recommends that the compensation report 2023/24 as included in the Annual Report be approved (non-binding consultative vote).

Explanation: Pursuant to Article 735 para. 3 no. 4 CO and our Articles of Incorporation, the Board of Directors submits the compensation report 2023/24 to a consultative vote of the shareholders. The compensation report contains the principles governing the compensation paid to the Board of Directors and the Executive Management and reports on the amounts paid to the members of both corporate bodies for the financial year 2023/24.

1.3 Consultative vote on the report on non-financial matters 2023/24

Proposal: The Board of Directors recommends that the report on non-financial matters 2023/24 as included in the Sustainability Report be approved (non-binding consultative vote).

Explanation: Pursuant to Article 964c para. 1 CO and our Articles of Incorporation, the Annual General Meeting is responsible for approving the report on non-financial matters (non-binding consultative vote).

2 Appropriation of available earnings and distribution

Proposal: The Board of Directors proposes that the total available earnings for the financial year 2023/24 of LEM HOLDING SA be allocated as follows:

In CHF thousands

Balance brought forward from the previous financial year	313,013
Variation of treasury shares	(920)
Net profit of the financial year	29,403
Total available earnings	341,496

Proposal of the Board of Directors

Ordinary dividend ¹	(57,000)
Balance to be carried forward	284,496

1 Dividend-bearing shares are all shares issued except for treasury shares held by LEM HOLDING SA and its subsidiaries as of the record date. The amount of CHF 57 million is calculated on the total number of shares issued as of 31 March 2024. If the total amount of the ordinary dividend is higher or lower, the difference will be balanced through the appropriation of the available earnings reserve.

Explanation: Pursuant to Article 698 para. 2 no. 4 CO and our Articles of Incorporation, the Annual General Meeting is responsible for approving the appropriation of retained earnings. The Board of Directors proposes the distribution of an ordinary dividend of CHF 50 per share. Net of the Swiss withholding tax of 35%, this is an ordinary net cash dividend of CHF 32.5 per share. The shares will be traded ex-dividend as of the 2 July 2024. The net dividend will be paid on the 4 July 2024.

3 Discharge of the Board of Directors and of the Executive Management

Proposal: The Board of Directors proposes that the members of the Board of Directors and of the Executive Management be granted discharge for the financial year 2023/24.

Explanation: Pursuant to Article 698 para. 2 no. 7 CO and our Articles of Incorporation, the Annual General Meeting is responsible for granting the discharge.

4 Approval of the compensation of the Board of Directors

Proposal: The Board of Directors proposes that a maximum aggregate amount of compensation of the members of the Board of Directors for the term of office from the Annual General Meeting 2024 until the Annual General Meeting 2025 of CHF 1,400,000 be approved.

Explanation: Pursuant to Article 698 para. 3 no. 4 CO and our Articles of Incorporation, the Annual General Meeting votes on the compensation of the Board of Directors. Each year, the Board of Directors submits to the Annual General Meeting for approval the aggregate maximum amount of compensation for the Board of Directors for the term of office until the next Annual General Meeting.

The proposed maximum aggregate amount of CHF 1,400,000 is composed of the following (non-binding) components:

- Fixed compensation of CHF 1,120,000 based on the gross Board of Directors membership fees (CHF 280,000 for the Chair and CHF 100,000 for each member) and the gross Committee membership fees (CHF 40,000 for the Committee's Chair and CHF 20,000 for each member) for the six members of the Board of Directors proposed for re-election under agenda item 6 below. For further details on the compensation system of the Board of Directors, please refer to the compensation report 2023/24 as included in the Annual Report; plus
- Related employer contributions to social security; plus
- Reserve amount, which allows for flexibility in the event of extraordinary events such as significant additional workload of all or certain members of the Board of Directors that requires additional compensation, including membership in ad hoc committees, or an increase in mandatory social security contributions due to a change of applicable contribution rates.

Members of the Board of Directors do not receive any variable compensation. The actual payout to the members of the Board of Directors for the term of office from the Annual General Meeting 2024 until the Annual General Meeting 2025 will be disclosed in the compensation report 2024/25.

5 Approval of the compensation of the Executive Management

Explanation: Pursuant to Article 698 para. 3 no. 4 CO and our Articles of Incorporation, the Annual General Meeting votes on the compensation of the Executive Management. Each year, the Board of Directors submits to the Annual General Meeting for approval the compensation of the members of the Executive Management in three separate votes:

1. The first approval relates to the gross short-term variable compensation to be paid to the members of the Executive Management under the Leadership for Results (L4R) plan – short-term incentive for the financial year 2023/24 (retrospective approval).
2. The second approval relates to the maximum gross long-term variable compensation to be granted to the members of the Executive Management under the Leadership for Results (L4R) plan – long-term incentive for the financial year 2024/25 (prospective approval) to be paid out in July 2027.
3. The third approval relates to the maximum fixed compensation of the members of the Executive Management for the period from 1 October 2024, to 30 September 2025 (prospective approval).

5.1 Vote on the aggregate amount of short-term variable compensation of the Executive Management for the financial year 2023/24

Proposal: The Board of Directors proposes that an aggregate amount of short-term variable compensation of the members of the Executive Management for the preceding completed financial year 2023/24 of CHF 840,123 be approved.

Explanation: The proposed amount of CHF 840,123 is composed of the following components:

- Gross short-term variable compensation of the members of the Executive Management for the financial year 2023/24 of CHF 763,748; plus
- Related employer contributions to social security of CHF 76,375.

For further details, please refer to the compensation report 2023/24 as included in the Annual Report.

5.2 Vote on the maximum aggregate amount of long-term variable compensation of the Executive Management for the financial year 2024/25

Proposal: The Board of Directors proposes that a maximum aggregate amount of long-term variable compensation to be granted to the members of the Executive Management for financial year 2024/25 of up to CHF 3,300,000 be approved.

Explanation: The proposed maximum amount of CHF 3,300,000 is composed of the following (non-binding) components:

- Maximum gross long-term variable compensation under the Leadership for Results (L4R) plan of the members of the Executive Management. This maximum amount assumes that all performance targets will be reached at the maximum possible level under the L4R LTI (Long-Term Incentive) plan rules of CHF 3,000,000; plus
- Estimated related employer contributions to social security of CHF 300,000.

The L4R LTI plan is an annual long-term incentive plan, which is based on the performance of LEM evaluated over a period of three consecutive fiscal years.

As of the financial year 2022/23, the current cash-based L4R LTI has been replaced by a share-based Performance Share Unit (PSU) plan. Members of the Executive Management receive an annual PSU award, which vests in LEM shares upon completion of a three-year plan cycle. The number of LEM shares obtained per PSU can thereby vary between 0% and 200% of the award, subject to continuous employment and depending on the achievement of pre-agreed performance conditions. Further, forfeiture rules in case of exit and the current claw-back regulations will continue to apply.

The performance criteria are the cumulated economic value added (EVA), the absolute shareholder return, and the relative shareholder return over these three fiscal years.

The actual payout to the members of the Executive Management for grants awarded during the financial year 2024/25 will be disclosed in the compensation report 2026/27.

For further details, please refer to the compensation report 2023/24 as included in the Annual Report.

5.3 Vote on the maximum aggregate amount of fixed compensation of the Executive Management for the period from 1 October 2024, to 30 September 2025

Proposal: The Board of Directors proposes that a maximum aggregate amount of fixed compensation for the members of the Executive Management for the period from 1 October 2024, to 30 September 2025 of up to CHF 4,000,000 be approved.

Explanation: The proposed maximum amount of CHF 4,000,000 is composed of the following (non-binding) components:

- Gross base salaries of the members of the Executive Management of CHF 3,200,000; plus
- Related employer contributions to social security and pension fund of CHF 800,000.

The actual payout to the members of the Executive Management for the period from 1 October 2024, to 30 September 2025 will be disclosed in the compensation reports 2024/25 and 2025/26, respectively.

6 Election and re-elections to the Board of Directors

6.1 Re-elections to the Board of Directors

Proposal: The Board of Directors proposes the re-election of

- Cohen Ilan as member
- Gabella François as member
- Hürlimann Andreas as member and Chairman (one single vote)
- Looser Ulrich Jakob as member
- Wampfler Ueli as member
- Weber Werner Carl as member

to the Board of Directors for a term of office of one year extending until completion of the next Annual General Meeting.

Explanation: Pursuant to Article 698 para. 2 no. 2 and para. 3 no. 1 CO and our Articles of Incorporation, the Annual General Meeting is responsible for electing the members of the Board of Directors and the Chair. These elections are held individually. The mandates of all current members of the Board of Directors will expire at the end of the Annual General Meeting of 27 June 2024.

Ueli Wampfler will be 74 years old at the time of the Annual General Meeting of 27 June 2024. Considering the most valuable services provided by Ueli Wampfler to LEM as a member of the Board of Directors and his wide knowledge of LEM's business and culture, the Board of Directors proposes Ueli Wampfler's re-election based on Article 17, last paragraph, of the Articles of Incorporation.

For further details on the nominees as well as their qualifications, see the biographies in the corporate governance report 2023/24 as included in the Annual Report.

6.2 Election of one new member to the Board of Directors



Dr. Libo Zhang

Proposal: The Board of Directors proposes the election of Dr. Libo Zhang as member of the Board of Directors for a term of office of one year extending until completion of the next Annual General Meeting.

Explanation: Dr. Libo Zhang is an independent Board Professional and Corporate Finance Advisor. She serves on the Board of Directors of VAT Group AG where she chairs the Nomination and Compensation Committee and contributes as a member of the Audit Committee. Dr. Zhang also serves on the Advisory Board of SPT Roth AG as a member of the Audit Committee and ESG council as well as on the Advisory Board of Deutsche Bank AG.

Previously, Ms Zhang was CFO of the automotive manufacturer Borgward Group AG in Germany and of FFG Europe & Americas, a worldwide specialist in the tooling machine industry. She also worked as an independent finance, controlling and corporate structuring consultant based in Switzerland. From 2010 to 2015 she held various senior management positions in Germany and Asia at SGL Group, a leading global manufacturer of carbon-based products, including regional CFO and senior manager of corporate development, mergers and acquisitions.

Prior to that, over the course of more than 10 years she held management positions in finance and commercial operations at multiple international companies, including MTU Aero Engines, MAN SE and Siemens AG.

Ms Zhang is German citizen and holds a PhD in Economics and an MBA from Georg-August University in Göttingen, Germany.

7 Re-elections to the Nomination & Compensation Committee

Proposal: The Board of Directors proposes the re-election of:

- Hürlimann Andreas
- Looser Ulrich Jakob
- Weber Werner Carl

to the Nomination & Compensation Committee for a term of office of one year extending until completion of the next Annual General Meeting.

Explanation: Pursuant to Article 698 para. 3 no. 2 CO and our Articles of Incorporation, the Annual General Meeting is responsible for electing the members of the Nomination & Compensation Committee. These elections are held individually. In case of re-election, Ulrich Jakob Looser will be appointed as Chair of the Nomination & Compensation Committee.

8 Re-election of the Independent Representative

Proposal: The Board of Directors proposes the re-election of the law firm Hartmann Dreyer, Attorneys-at-law, Boulevard de Pérolles 7, 1701 Fribourg, Switzerland, as Independent Representative for a term of office of one year extending until completion of the next Annual General Meeting.

Explanation: Pursuant to Article 698 para. 3 no. 3 CO and our Articles of Incorporation, the Annual General Meeting is responsible for electing the Independent Representative.

9 Re-election of the statutory auditors

Proposal: The Board of Directors proposes the re-election of Ernst & Young Ltd, Lancy, Switzerland, as statutory auditors for the financial year 2024/25.

Explanation: Pursuant to Article 698 para. 2 no. 2 CO and our Articles of Incorporation, the Annual General Meeting is responsible for electing the statutory auditors.

Organizational information

Annual Report and Sustainability Report

The Annual Report 2023/24 contains the Annual Review, which is effectively the management report on the year's performance, and the Financial Report, consisting of the consolidated financial statements of the LEM Group, the annual financial statements of LEM HOLDING SA, the compensation report, the corporate governance report and the reports of the statutory auditors. The Sustainability Report contains the report on non-financial matters 2023/24. Both reports are available and can be accessed on LEM's website: www.lem.com/en/investors and select "Financial and Non-Financial Reports", as well as through the below QR codes:



Annual Report
2023/24



Sustainability Report
2023/24

Voting entitlement

Those shareholders entered in the share register on 18 June 2024, 17:00 (CEST), are entitled to vote. From 18 June 2024, 17:00 (CEST), up to and including 27 June 2024, no entries will be made in the share register which would create a right to vote at this year's Annual General Meeting. Shareholders who sell part or all of their shares before the Annual General Meeting are no longer entitled to vote to that extent.

Personal attendance at the Annual General Meeting

If you wish to attend the Annual General Meeting in person, please use the enclosed registration form to order your admission card.

Proxies to the Independent Representative

If you cannot attend the Annual General Meeting in person, according to Article 14 of the Articles of Incorporation of LEM HOLDING SA, you may arrange to be represented by:

- another person, who does not need to be a shareholder, or
- the Independent Representative, Hartmann Dreyer, Attorneys-at-law, Boulevard de Pérolles 7, 1701 Fribourg, Switzerland.

The enclosed registration form may be used as power of attorney to the Independent Representative and for voting instructions. Both have to be returned by enclosed envelope not later than 24 June 2024, to LEM HOLDING SA, c/o areg.ch ag, Fabrikstrasse 10, 4614 Hägendorf, Switzerland.

To the extent you do not provide specific instructions to the Independent Representative, you instruct the Independent Representative to vote your

shares in favor of the proposals of the Board of Directors with respect to the items listed on the agenda. The same shall apply for additional or alternative proposals to the agenda items included in this invitation and for new agenda items.

Electronic proxies and voting instructions

Alternatively, shareholders have the possibility to cast their votes by issuing electronic proxies and voting instructions to the Independent Representative via Netvote: lem.netvote.ch. Shareholders may provide or change any voting instructions they have communicated electronically until but not later than 24 June 2024, 23:59 (CEST). The e-voting fact sheet and requisite login data are part of the enclosed meeting materials supplied to the shareholders.

Correspondence

We kindly request that shareholders submit any correspondence in connection with the Annual General Meeting by priority mail to LEM HOLDING SA, c/o areg.ch ag, Fabrikstrasse 10, 4614 Hägendorf, Switzerland.

Language

The Annual General Meeting will be held in French. Presentations will be projected in French and English. There will be no simultaneous interpretation into other languages.

Invitation

This invitation will be published in the Swiss Commercial Gazette on 5 June 2024.

At the end of the Annual General Meeting, we are pleased to welcome all shareholders to a cocktail buffet.

Meyrin, 28 May 2024

On behalf of the Board of Directors of LEM HOLDING SA



Andreas Hürlimann,
Chairman of the Board of Directors

LEM HOLDING SA
Route du Nant-d'Avril 152
1217 Meyrin
Geneva, Switzerland
www.lem.com

